

APPRENTICE

Founded in 1996, Select Tool is a leading manufacturer of high quality and innovative solutions to valued customers world wide. We are a full-service provider of Automation, Special Machines, Turn-Key Productivity Systems, Specialty Tooling, and Checking Fixtures.

We control our value chain from concept to completion, thus offering many professional development and personal growth opportunities to our team members, as well as greater value and capabilities for our customers.

We value our team members, which is why we offer extremely competitive wages, comprehensive benefits & RRSP program, a great work environment, clean and modern facilities, and a driving desire to continue to be the best at what we do.

Job Description: An apprentice is someone learning how to do a specialized job through on-the-job training, under the guidance of an experienced colleague. Apprentices will work in the CNC Machining, Fixture or Automation industry. This role involves tasks such as adhering to workplace procedures, following health and safety guidance, updating training records, and completing tasks to gain a qualification. Apprentices should be hard-working and able to manage their time effectively, be able to follow orders, and be comfortable working as part of a team.

Reporting to: Department Manager

Primary Duties and Responsibilities:

Responsible for the execution of tasks as listed below to ensure our products meet or exceed quality standards.

- Participate in as many learning opportunities as possible
- Assisting within the relevant department, but also learning about other aspects of the company
- Observing health and safety procedures
- Positively receiving feedback
- Operate a wide variety of hand tools (drills, grinders, etc.)
- Strong mechanical aptitude
- Ability to communicate and follow direction
- Other duties as required by the Department Manager

Skills & Experience:

- Understand basic measurement fundamentals
- Mechanically inclined
- Diligence: willing to put in the extra time and effort to build your knowledge and experience
- Time Management: meet hard deadlines and work to strict schedules
- Critical Thinking: ability to resolve the issue at hand
- Interpersonal Skills: follow instructions clearly and work well as part of a team
- Troubleshooting: identifying problems and finding ways to resolve them

Requirements:

- Ability to work in fast paced / team environment
- Valid Ontario Driver's license and Canadian Passport
- Ability to travel to site locations
- Proper tools for Assembly and Measurement
- Follow all Health and Safety procedures

Education:

- Minimum High School diploma.
- Motivated to complete an apprenticeship after probationary period

Accessibility:

Select Tool is committed to fostering a positive work environment and empowering its employees. Select Tool encourages applications from all qualified applicants and provides accommodations for applicants with disabilities. Please contact hr@selecttool.com if you require an accommodation during the recruitment process.